



General Assembly

January Session, 2017

***Raised Bill No. 7132***

LCO No. 4134



Referred to Committee on JUDICIARY

Introduced by:  
(JUD)

***AN ACT CONCERNING AN EMPLOYEE'S DUTY TO PROVIDE NOTICE  
OF A CLAIM FOR WORKERS' COMPENSATION BENEFITS TO HIS  
OR HER EMPLOYER.***

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. Subsection (a) of section 31-294c of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective*  
3 *October 1, 2017*):

4 (a) No proceedings for compensation under the provisions of this  
5 chapter shall be maintained unless a written notice of claim for  
6 compensation is given within one year from the date of the accident or  
7 within three years from the first manifestation of a symptom of the  
8 occupational disease, as the case may be, which caused the personal  
9 injury, provided, if death has resulted within two years from the date  
10 of the accident or first manifestation of a symptom of the occupational  
11 disease, a dependent or dependents, or the legal representative of the  
12 deceased employee, may make claim for compensation within the two-  
13 year period or within one year from the date of death, whichever is  
14 later. Notice of claim for compensation [may] shall be given to the

15 employer [or] in accordance with the provisions of this subsection and  
16 may be given to any commissioner. [and] The notice of claim for  
17 compensation shall state, in simple language, the date and place of the  
18 accident and the nature of the injury resulting from the accident, or the  
19 date of the first manifestation of a symptom of the occupational  
20 disease and the nature of the disease, as the case may be, and the name  
21 and address of the employee and of the person in whose interest  
22 compensation is claimed. An employee, other than an employee of the  
23 state or a municipality, shall send a copy of the notice to the human  
24 resources department of his or her employer at such employer's  
25 principal place of business in this state. An employee of the state shall  
26 send a copy of the notice to the Commissioner of Administrative  
27 Services. An employee of a municipality shall send a copy of the notice  
28 to the town clerk of the municipality in which he or she is employed.  
29 As used in this section, "manifestation of a symptom" means  
30 manifestation to an employee claiming compensation, or to some other  
31 person standing in such relation to him that the knowledge of the  
32 person would be imputed to him, in a manner that is or should be  
33 recognized by him as symptomatic of the occupational disease for  
34 which compensation is claimed.

This act shall take effect as follows and shall amend the following sections:		
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Section 1	<i>October 1, 2017</i>	31-294c(a)
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***Statement of Purpose:***

To ensure that an employer is expeditiously made aware of any workers' compensation claim made by an employee.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*